

IPEX Management Inc. Wins Mississauga Board of Trade Award of Excellence: Employer of the Year 2014

On Thursday, November 20th, the Mississauga Board of Trade (MBOT) honoured IPEX with the Award of Excellence: Employer of the Year 2014.

This prestigious award is presented to the business that best exemplifies their commitment to the positive environment sought after by today's workforce, including:

- **Training, education and development**
- **Workforce diversity**
- **Fostering innovation and growth**
- **Community involvement**
- **Open and consistent communications with employees**



Information gathered from regular IPEX employee surveys shows strong employee engagement results, in part, due to our focus on the development of our employees and the practice to promote from within. Being a growing company with an emphasis and track record of innovation was also a key contributor to our receiving the Employer of the Year award.

Joanne Rivard, Vice President of Human Resources stated, "Completing the detailed Criteria for Selection process gave us an excellent opportunity to validate through an external authority our commitment to employee satisfaction and retention. The people to thank for this award are the employees. We do feel that we provide opportunities for people to grow and develop, but it's completely different when our employees say that it's working."



Joanne Rivard, V.P. of Human Resources at IPEX and Phil Fogerty of KPMG

CEO Alex Mestres added, "We clearly understand that employees are the fabric of our success, and to be recognized in this manner is another important marker ensuring that we are on the right path."

The MBOT award recognizes businesses, organizations and individuals that exemplify leadership and success. We are very proud to be among the businesses that were honoured this year.